

# NURSE RESIDENCY PROGRAM

start your nursing career at Hilo Medical Center

Hilo Medical Center is proud to offer support and education to new graduate nurses as they transition to their professional nursing role in an acute hospital setting.

Join our hardworking and fun team that offers clinical and educational activities that will facilitate your professional growth. Our 12-month Nurse Residency Program is coordinated by experienced Nursing Professional Development Practitioners that will pair you with seasoned, compassionate preceptors.



## Our evidence-based curriculum covers a wide span of topics.

This curriculum is offered via monthly seminars utilizing a variety of learning modalities, such as simulation, case studies, e-learning, reflective practice, group discussion and lectures. Join us at a facility where we uphold the values of **Trust, Respect, Integrity, and Mindfulness** while applying evidence-based nursing and following best-practice recommendations.

## The objectives of this program are that graduates:

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| Experience intensive clinical development  | Receive supported transition to independent practice  |
| <ul style="list-style-type: none"><li>• Clinical skill development</li><li>• Clinical concept enrichment</li><li>• Reflective practice</li></ul> | <ul style="list-style-type: none"><li>• Debriefing sessions</li><li>• Education to enhance identified learning opportunities</li><li>• Professional development content and support</li></ul> |

## Requirements:

- Graduation from an accredited School of Nursing. BSN graduates preferred as we work towards our [Magnet](#) journey to excellence.
- Graduates with limited hospital experience of one year or less are also eligible.
- Licensure: Current license as a State of Hawaii Registered Professional Nurse.



Please contact Human Resources at 808-932-3166 for more information. Our job posting and application can be found [here](#).